

REPUBLIQUE DU CAMEROUN  
Paix – Travail – Patrie

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INSTITUT UNIVERSITAIRE BENGONO  
TOURE GENEVIEVE  
Scientiarum - Excellentiam - Nobel  
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REPUBLIC OF CAMEROON  
Peace-Work-Fatherland

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THE BENGONO TOURE GENEVIEVE  
UNIVERSITY INSTITUTE  
SCIENTIARUM – EXCELLENTIAM – NOBEL  
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**INSTITUT SUPERIEUR DES SCIENCES DE L'INGENIEUR, DES INDUSTRIES ET DE L'INNOVATION**  
**THE HIGHER INSTITUTE OF ENGINEERING SCIENCES, INDUSTRIES AND INNOVATION**

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**DOCTOR OF PHILOSOPHY IN HUMAN RESSOURCE MANAGEMENT**

CODES	COURSE NAMES	CREDIT
	<b>YEAR I</b>	3
DHRM100	Communication Skills	3
DHRM101	Research Methods	3
DHRM102	Organization Behavior	3
DHRM103	Information Technology	3
DHRM104	Business and Society	2
DHRM105	Operations Management for Competitive Advantage	3
DHRM106	Human Resource Management Policy Formulation	3
DHRM107	Current Human Resource Management Issues, Trends, and Challenges	3
DHRM108	Strategic Management	3
DHRM109	Management of Corporate Culture	3
DHRM110	International Management	3
DHRM111	Global Challenges in Management	3
DHRM112	Internet Business Models and Strategies	3
DHRM113	Human Resources and Risk Management	3
DHRM115	Marketing	3
DHRM116	Thesis seminar I (Doctoral Proposal Development)	3
DHRM117	Year One: Phd Research Thesis (Literature Review + Methodology)	10
		<b>60</b>
	<b>YEAR II</b>	
DHRM200	Organizational Development	3
DHRM201	Executive Management	3
DHRM202	Labour Law and Social Legislation	3
DHRM203	Financial Institutions	3
DHRM204	Principles of Research and Writing	3
DHRM205	Entrepreneurship and New Venture Creation	3
DHRM206	Managerial Economics and Organization Architecture	3
DHRM207	Enabling Knowledge Management	3

DHRM208	Financial Markets and Corporate Strategy	3
DHRM209	Cost Management Strategies	4
DHRM210		4
DHRM215	Thesis seminar I (Results and Findings)	5
DHRM216	Thesis seminar II(Publication of 2 articles)	10
DHRM217	Year Two : Phd Research Thesis (Results and Findings)	10
		<b>60</b>
	<b>YEAR III</b>	
DHRM 300	Project Management	2
DHRM 301	International Human Resource Management	2
DHRM 302	Career Development and Succession Planning	4
DHRM 310	International Conference + Publication articles( 2)	6
DHRM 311	Third-Year Research Seminar (Discussion and Conclusion)	6
DHRM 312	Year Three: Thesis ( DHRM Dissertation Defense)	40
		<b>60</b>